

## **Conflict Minerals Reporting Template (CMRT)**

Select Language Preference Here: 通業持続時間記 人名登 언어를 전句되り之 多素質量をここから裏刺してく注さい。 Selectionner la langue préférée lci. Selectione Preferència de idioma Aqui: Wählen sie hier die Sprache; eccione el lenguaje de preferencia aqui: Selezionare la lingua di nerferenza auli:

<u>English</u>

XS.1111,	Selecione Preferência de idioma Aqui: Wählen sie hier die Sprache:	<u> </u>			
	Seleccione el lenguaje de preferencia aqui: Selezionare la lingua di preferenza qui:			Revision 6.01	
m.	Burada Dil Tercihini Belirleyin:		414 4/-	May 19, 2020	
The purpose of	of this document is to collect sourcing information on	tin, tantalum, tungs	ten and gold used in	products Link to Terms & Conditions	
	Mandatory fields are noted with an asterisk (*). C	onsult the instructio	ns tab for guidance	on how to answer each question.	
		Company Information	on		
	GRAS Sound & Vibration A/S				
	Declaration Scope or Class (*):	A. Company			
	Description of Scope:				
	Company Unique ID:				
	Company Unique ID Authority:	GL 1			
	Address: Contact Name (*):	Skovlytoften 33, Hol Malene Bramwell	te, Denmark		
	Email - Contact (*):	mbr@grasacoustics	.com		
	Phone - Contact (*):  Authorizer (*):	+4545664066 Uffe Bjerg			
	Title - Authorizer:	General Manager			
	Email - Authorizer (*):	ub@grasacoustics.co			
	Phone - Authorizer:				
	Effective Date (*):	12-Jan	-2020		
	Answer the following question	c 1 - 9 based on the d	loclaration scope in	dicated above	
	Answer the following question	s 1 - o paseu on the d	cciai auvii scope in	meacea appre	
1) Is any 3TC intentionally added or seed in	n the product(s) or in the production process? (*)	Answer		Comments	
1) 13 any 31 G intentionally added of Used II	the product(s) or in the production process? (*)  Tantalum (*)	Answer YES		Present in capacitors, high power resistors, integrated circuits & sensors	
	Tin (*)	Yes		Present in solder, contacts, fuses, tin plated wire, PCBs, connectors/components	
	Gold (*)	Yes		Present in gold surface finishes, terminal finishes, semiconductors & LED devices	
	Tungsten (*)	Yes		Present in semiconductors, transistors, integrated circuits/metallic films	
2) Does any 3TG remain in the product(s)?	(*)	Answer		Comments	
	Tantalum (*)	Yes		Present in capacitors, high power resistors, integrated circuits & sensors	
	Tin (*)	Yes		Present in solder, contacts, fuses, tin plated wire, PCBs, connectors/components	
	Gold (*)	Yes		Present in gold surface finishes, terminal finishes, semiconductors & LED devices	
	Tungsten (*)	Yes		Present in semiconductors, transistors, integrated circuits/metallic films	
3) Do any of the smelters in your supply cha	ain source the 3TG from the covered countries? (SEC				
term, see definitions tab) (*)	T	Answer Unknown		Comments	
	Tantalum (*) Tin (*)	Unknown		We are currently surveying our suppliers  We are currently surveying our suppliers	
	Gold (*)	Unknown		We are currently surveying our suppliers	
	Tungsten (*)	Unknown		We are currently surveying our suppliers  We are currently surveying our suppliers	
	Tungsten ()				
<ol> <li>Do any of the smelters in your supply charisk areas? (*)</li> </ol>	ain source the 3TG from conflict-affected and high-	A		Comments	
risk areas? (*)	Tantalum (*)	Answer Unknown		Comments  We are currently surveying our suppliers	
	Tin (*)	Unknown		We are currently surveying our suppliers	
	Gold (*)	Unknown		We are currently surveying our suppliers	
	Tungsten (*)	Unknown		We are currently surveying our suppliers	
	g ( )				
	to the functionality or production of your products)	•		Comments	
originate from recycled or scrap sources? (	*) Tantalum (*)	Answer Unknown		Comments  We are currently surveying our suppliers	
	Tin (*)	Unknown		We are currently surveying our suppliers	
	Gold (*)	Unknown		We are currently surveying our suppliers	
	Tungsten (*)	Unknown		We are currently surveying our suppliers	
	()	L			
<ol> <li>6) What percentage of relevant suppliers has survey? (*)</li> </ol>	ave provided a response to your supply chain				
		Answer		Comments	
	Tantalum (*)	50% or less			
	Tin (*)	50% or less			
	Gold (*)	50% or less			
	Tungsten (*)	50% or less			
7) Have you identified all of the smelters su	upplying the 3TG to your supply chain? (*)				
		Answer		Comments	
	Tantalum (*)	Yes			
	Tin (*)	Yes			
	Gold (*)	Yes			
	Tungsten (*)	Yes			



## **Conflict Minerals Reporting Template (CMRT)**

<u>Select Language Preference Here:</u> 濟选择你的语言: <u>사용할 언어를 선택하시오 :</u>

最末音像をこから裏化して(方を): Selectionner la lanque préférée ici Selectionne Preferència de idioma Aqui: Wählen sie hier die Sprache: Selectione el lenguale de preferència aqui: Selectionar la linqua di preferencia aqui: Selectionar la linqua di preferenca aqui: Burada Dil Tercinini Belirleivii.	<u>English</u>	Revision 6.01 May 19, 2020				
The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products  Link to Terms & Conditions  Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.  8) Has all applicable smelter information received by your company been reported in this						
declaration? (*)	Answer	Comments				
Tantalum (*)	Yes	All information received by the effective date above has been reported				
Tin (*)	Yes	All information received by the effective date above has been reported				
Gold (*)	Yes	All information received by the effective date above has been reported				
Tungsten (*)	Yes	All information received by the effective date above has been reported				
Ouestion Answer the Fol	lowing Questions at a Company Level Answer	Comments				
A. Have you established a responsible minerals sourcing policy? (*)	Yes	Comments				
The four commence a responsible minerals sourcing poncy. ( )						
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	Yes	https://www.grasacoustics.com/globalsupport/quality.				
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes	As part of our Supply Chain CSR Policy				
D. Have you implemented due diligence measures for responsible sourcing? (*)	Yes	We encourage them towards using Conflict Free Smelters				
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC1755 (e.g	We are currently conducting due diligence and surveying our suppliers				
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	We are currently conducting due diligence and surveying our suppliers				
G. Does your review process include corrective action management? (*)	Yes					
H. Is your company required to file an annual conflict minerals disclosure? (*)	No	Currently conducting supplier due diligence. We'll conduct verification in the future				
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